

Harmal Panchakroshi Shikshan Mandal's

GANPAT PARSEKAR COLLEGE OF EDUCATION

(Affiliated with GOA UNIVERSITY and Recognized by NCTE)

Vidya Sankul, Bhom Plateau, Harmal – Goa, 403524

Policy on Training and Procedures – Teaching staff induction Program

2023 - 2025 Gambal Barsokar





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Preamble

Ganpat Parsekar College of Education believes that teachers can transform lives when given the appropriate opportunity and confidence. Any teacher should adapt to the new circumstances to perform his/her best. GPCOE is committed to providing training and hand-holding to newly appointed teachers. This training policy reflects the institutional belief in the development of all teaching staff, regardless of the nature of the appointment, age, gender, disability, race, or religion.

Objectives

- The teaching staff induction training policy is to equip the teaching staff of GPCOE to achieve standards that will enable them to deliver their duties as teachers in the college effectively.
- Newly appointed staff should attend the faculty induction programme organized by the IQAC.
- The newly appointed staff should attend all the training programs organised by IQAC and TLET (Teaching Learning Education Technology cell).
- Newly appointed teaching staff should participate in ICT training conducted by IQAC
- Newly appointed teaching staff should attend FDP organised by the college.
- · Apart from the basic induction programme teachers shall be encouraged to attend Faculty Development programmes, Orientation courses and Refresher courses conducted by external agencies.



- Teachers participating in such programmes conducted by external agencies, should inform the Principal through HOD at least two weeks prior to the programme.
- The certificates of the training programmes should be submitted to the College Administrative Office upon completion of the program.

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Decision of the Principal is final and binding on the policy, however the policy can be approv. amended, when required, with the consultation of IQAC and approval of the Principal.

Created By

IQAC Coordinator and members -

- 1. Ms Kavitha Nair Kavitha

 2. Dr Pandurang Pandit Gwb

 3. Mr Prite Lair
- 3. Mr Pritesh Naik
- 4. Mr Sachin Gaonkar

Approved and Verified by -Merrar

Signature and Seal



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