

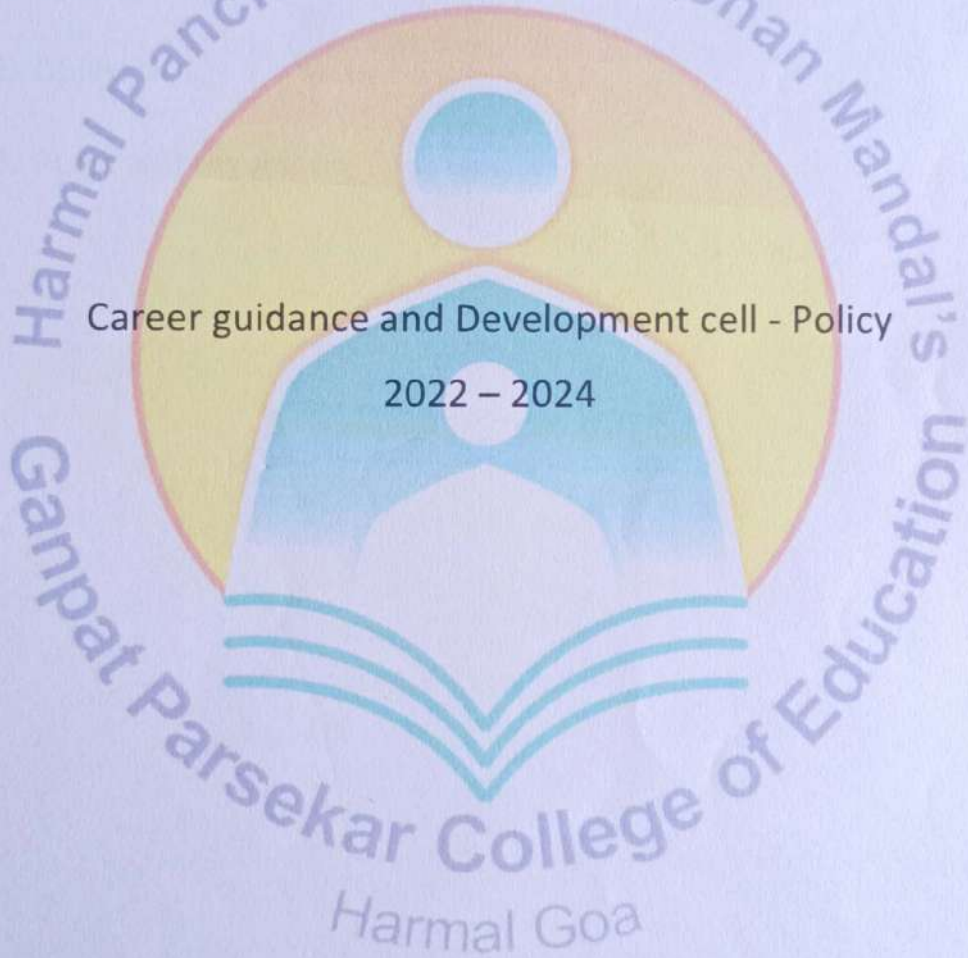


Harmal Panchakroshi Shikshan Mandal's

GANPAT PARSEKAR COLLEGE OF EDUCATION

(Affiliated to GOA UNIVERSITY and Recognized by NCTE)

Vidya Sankul, Bhom Plateau , Harmal – Goa, 403524

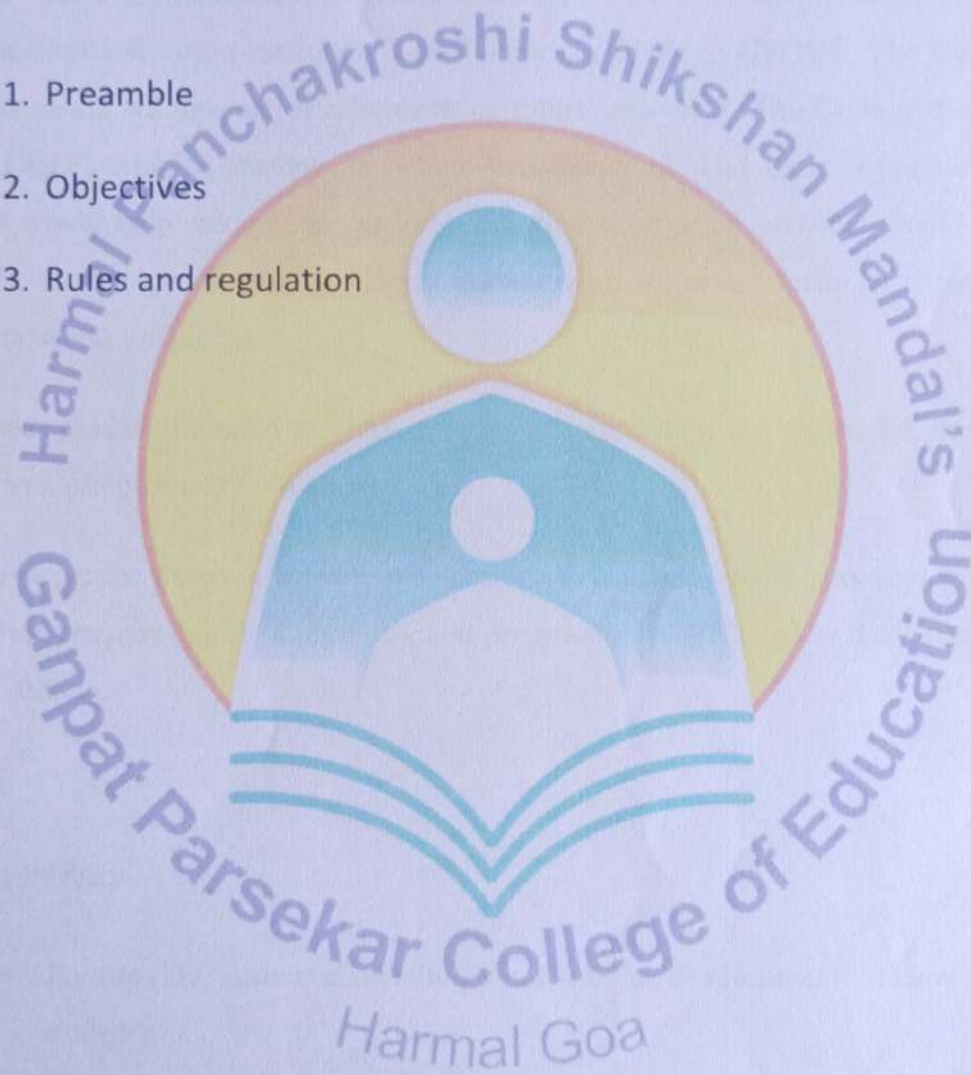


Career guidance and Development cell - Policy
2022 – 2024



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Preamble

The Career Guidance and Development Cell (CGDC) is central to any higher education institution especially a professional college as GPCOE. The College aims at the wholesome development of future educators. The College through its CGDC enables students to pursue such academic and career opportunities that would help students to set long-term and short-term goals that would help them to engage in their academic pursuit with a greater sense of direction, purpose and fulfilment.

Career guidance-related services are given to almost all the registered students of the College along with alumni.

The program exposes students to their own interests, skills and capabilities, abilities required for teaching jobs, and progression to HEI, as per the interest of the student.

Objectives-

- To provide career counselling and career development sessions for students.
- To generate awareness regarding various career opportunities with respect to each subject through the student induction program at the entry level.
- To conduct training, workshops, lectures, presentations, and other events to develop career planning and employability skills for students.



- Maintain regular contact with potential employers for new job opportunities.
- Research and analyse current employment trends in various teaching and related industries.
- Educate students on resume building, interview skills, and professionalism.
- Conduct mock interviews and job search workshops for all registered students.
- Execute outreach programs to promote career services among students.
- Organise GUART training and test-solving sessions for final-year students in their respective subjects.
- Organise GTET training and test-solving sessions for final-year students.
- Support and motivate students to enroll in self-study courses, online and offline.
- Maintain a database of student academic and employment records.

Rules and Regulations –

- All the students on the campus and alumni are eligible for career guidance.
- For placement assistance students need to register in the placement cell through the registration form which is available on college website.
- Registered students can reach the placement cell for any career assistance on every Saturday with prior appointment in the CGDC room.
- Registered students must attend all the training programmes/workshops that the placement cell arranges.
- Facilities from the Placement Cell (For registered student and alumni, only)-



- a. Placement assistance.
- b. Webinar /Seminar of skill-oriented course.
- c. Study materials, Mock tests and interviews
- d. Guidance on resume format and interview skills
- e. Job recruitment through campus interview

- In case a student has registered for any of the above facilities and not participated in continuous two sessions, then the student placement profile will be considered inactive.
- All job-offer communication between the student and school should be channelized through the placement cell.
- **Placement Cell does not guarantee a job.**

Decision of the Principal is final and binding on the policy, however the policy can be amended, when required, with the consultation of IQAC and approval of the Principal.

Created by -

IQAC Coordinator and Members

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Verified and approved by

Signature Of Officiating Principal -

