



GANPAT PARSEKAR COLLEGE OF EDUCATION

(Permanently affiliated with GOA UNIVERSITY and Recognized by NCTE)

Harmal - Goa

Policy For inclusion of people with disabilities on campus

2022 - 2023



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Preamble

Ganpat Parsekar College of Education aims to promote and practice the values of compassion, equality, dignity and justice by eliminating social exclusion and encouraging students and staff to be aware and sensitive towards of the problems of the disadvantaged section of society.

Objectives

The objective of the policy is to ensure that GPCOE becomes a disabled-friendly institution with its suitable infrastructure, facilities of support and sensitised atmosphere which can help all grow and succeed equally.

PRACTICES:

Inclusion and Anti-Discrimination

- Implementation of UGC Guidelines for accessibility and standards for HEI and universities.
- Ensuring admission of students from all social milieus and their empowerment through continuous mentoring and counselling.



- Implementation of Admission guidelines as per Govt of Goa and Goa University directives.
- Smooth functioning and strengthening of The Equal Opportunity Cell to create an atmosphere of equality.
- Appointment of Teaching and Non-Teaching Staff for the PwD category as approved by the University is followed by the college.

Infrastructure:

- Proposed elevator
- Wheelchair
- Railings
- Accessible bathroom for the physically disabled
- Disable friendly website
- Disable friendly signages

Sensitisation and Awareness:

- Organisation of awareness events including all to make the College a safe space for people with disabilities.
- Organization of academic and cultural activities, training, short-term courses and workshops.
- Collaborations with external agencies and organisations to create more opportunities for students with disabilities.



Additional resources:

- Counselling
- Mentoring program
- Remedial classes

